



The voice of fish and wildlife agencies

1100 First Street, NE, Suite 825
Washington, DC 20002
Phone: 202-838-3474
Fax: 202-350-9869
Email: info@fishwildlife.org
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POSITION DESCRIPTION

Position Title: Wildlife and Energy Program Coordinator

Position Location: Washington, DC

Reports To: Director of Conservation Initiatives

Job Type: Full-time Contractor (40 hrs/week)

Position Summary: The Association of Fish and Wildlife Agencies (AFWA) is seeking a **Wildlife and Energy Program Coordinator** to lead AFWA's efforts on energy and wildlife issues. The coordinator will staff AFWA's Energy & Wildlife Committee and related working groups; serve as a key liaison among state fish and wildlife agencies, federal partners, the energy industry, and conservation organizations; and advance collaborative solutions to avoid, minimize, and mitigate conflicts between energy development and wildlife conservation.

Key Responsibilities: **Committee & Working Group Support:** Provide staff support for the AFWA Energy and Wildlife Committee, Wind & Wildlife Working Group, and Solar and Wildlife Working Group. Oversee communications, coordinate meetings and forums, manage work products, and lead implementation of annual work plans.

Partnership & Network Building: Maintain and expand a national network of leaders and practitioners from state, federal, NGO, and industry partners engaged in energy and wildlife issues.

Policy & Technical Expertise: Develop, review, and provide input on energy and wildlife policies, research priorities, best practices, and emerging technologies. Represent state fish and wildlife agency interests in regional and national discussions related to wildlife and energy siting, development, and transmission.

State Wildlife Action Plans: Support the revision and application of State Wildlife Action Plans to address potential energy-related impacts to Species of Greatest Conservation Need.



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External Representation: Participate in national partnerships such as the Renewable Energy Wildlife Institute, Avian Solar Working Group, Bat and Wind Energy Collaborative, and others as needed.

Qualifications:

Knowledge of wildlife and energy interactions, including siting and development issues.

Experience coordinating diverse groups of stakeholders and facilitating collaboration.

Strong verbal and written communication skills.

Ability to work independently, manage multiple projects, and meet deadlines.

Experience with state and/or federal natural resource planning processes and energy policy preferred.

Skills and Abilities

Effective written and oral communication.

Strategic thinker with strong organizational and analytical skills.

Ability to manage grants, projects, and competing priorities.

Collaborative team player who can also work independently.

Education & Experience

Master's or Bachelor's degree in wildlife management, ecology, environmental science, natural resources policy, or a related field.

Minimum of 2 years of professional experience in fish and wildlife conservation or related field preferred.

Additional Details

Travel: 10–25%.

Compensation: Competitive hourly rate. This is a contract position funded through federal cooperative agreements, with continuation dependent on funding.

Location: AFWA headquarters in Washington, DC. Hybrid schedule: at least 3 days in office, up to 2 days remote. Part-time arrangements may be considered for exceptional candidates.



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Application Process:

To apply, email a cover letter and CV with the subject line **“AFWA Wildlife and Energy Program Manager”** to mhumpert@fishwildlife.org.

Deadline for Applying:

October 24th or until filled.