



Leadership and Professional Development

Chair: David Golden (New Jersey)

Vice-Chair: Mark Tisa (Massachusetts)

Thursday March 13, 2025

10:15 a.m. - 12:15 p.m.

**90th North American Wildlife and Natural Resources Conference
Louisville, Kentucky**

MAT Updates – Committee Charge – Looking to update the Charge

- AMA Courses – Courses available
- Leadership Launchpad – Designed for those new to Conservation Field – 24 Participants – have a wait list and self-paced hybrid learning
- CWS Partnership – Center for Wildlife Studies – Located in Maine – Project Management for the Biological Sciences – Online, In person – Hybrid Part 1 - July 7-21 September (Self-Paced and Cohort discussion and Meeting) Deeply Discounted

NCLI Updates

NGO - Priority is State Agency and work with NGOs and can sign up for courses. As space is available

NCLI Alumni Summit – Cohort 17 graduated 31 students, and Cohort 18 has 40 Students with a new Hybrid format Looking to see if new format is better

Applications are open for Cohort 19 – Contact Elena Takaki for more information.
etakaki@fishwildlife.org

NE Conservation Leadership Institute – Opportunity for Leadership Training – To broaden more opportunity for NE

24 Fellows – March 25 10am – Info Meeting – price is \$6k p/person

Regional advantage vs National – likely that you are working with those in your region vs the nation

- Regional coaches are less experienced, and issues are more localized than NCLI
- NCLI has a larger Coaching Network and experience

Western Program – 2-week residency and online and Cohort were formed by how they wanted to focus their time. Cohorts decided how often they wanted to meet. And Networking is important.

Conservations Leaders for Tomorrow – Hunting Focus Program for non-hunters

- Not R3 program but ensuring hunting is considered relevant
- Work with 4 Regions -cooperative agreements not business relationship

American Fisheries Societies

- Leadership training generally touches the top 10% of staff and charged to consider what happens to 90% or the rest of the staff
 - o What is the mechanism that we can capture information for the others – (2-4 hour) train the others/trainers – course to deliver for the field
 - o AFS wants to be relevant locally
- What are we going to do with the local current events and the future – we need to seriously consider
 - o Wildlife Society and AFS what will happen
 - Conversation – Possible the staff feels the investment of training

Questions – F/U

Any Effort to have a larger Adaptive Leadership Network?

Enhanced Coaches Training for All – Comment for F/ U

Incorporating more For- profit in programs?

Industry applicants?

Other Regions/ States starting Leaderships Institutes? – SE has inquired, and Midwest has inquired. Is there an advantage to the regional program? Is the development of the Local programs a reflection of NCLI and the brand of NCLI?

The primary reason is capacity but what is the perception or message?

Is there a value to send people to both?

Has there been tracking of the individuals that attended NCLI and their career path?