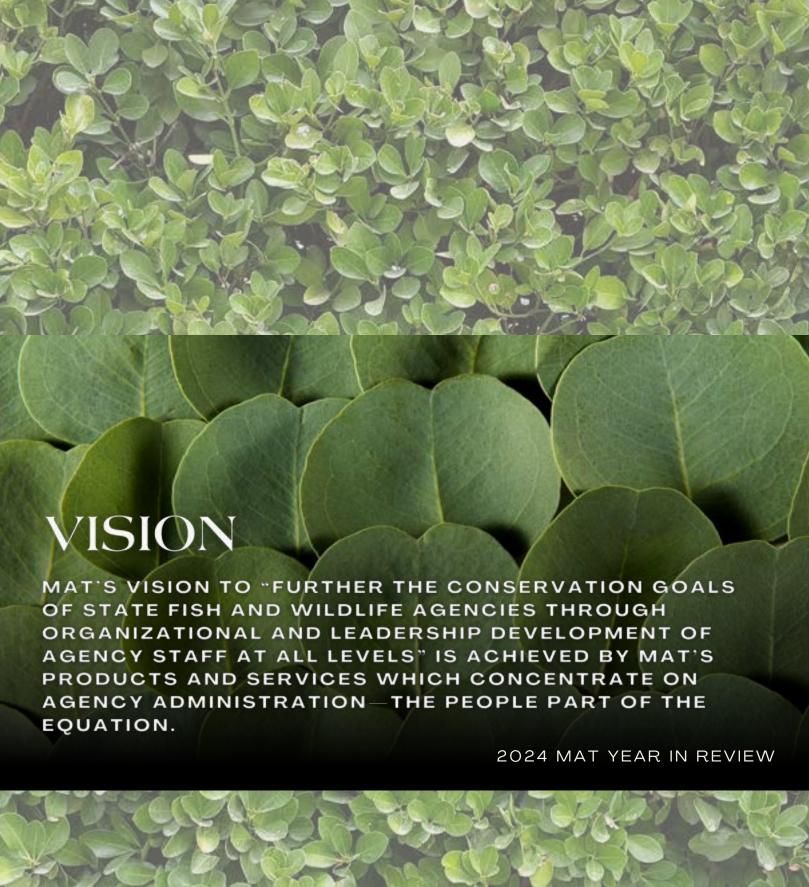
# 2024 YEAR IN REVIEW MANAGEMENT ASSISTANCE TEAM

**ASSOCIATION OF FISH AND WILDLIFE AGENCIES** 





#### **CHARGE**

THE MANAGEMENT ASSISTANCE TEAM'S (MAT) WORK IS FUNDED BY A MULTISTATE CONSERVATION GRANT. MAT IS CHARGED WITH INCREASING THE LEADERSHIP CAPACITY AND AGENCY EFFECTIVENESS WITHIN STATE FISH AND WILDLIFE AGENCIES AND THE CONSERVATION COMMUNITY THROUGH LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT INITIATIVES, TRAINING, CONSULTING, AND SUPPORT OF THE NATIONAL CONSERVATION LEADERSHIP INSTITUTE (NCLI).





Elena Takaki

DIRECTOR, PROFESSIONAL

DEVELOPMENT AND

CONSERVATION EDUCATION



Gina Krusinski

PROGRAM MANAGER,
COMMUNICATIONS &
LEARNING DEVELOPMENT



Amanda Myers

PROGRAM MANAGER,

TRAINING &
INFORMATION SERVICES



Marc LeFebre

IN ADDITION TO OUR
STAFF, OUR NATIONAL
FACULTY MEMBERS
ARE INTEGRAL TO OUR
TRAINING PROGRAMS.
THEY HAIL FROM
DIVERSE
GEOGRAPHICAL AND
ORGANIZATIONAL
BACKGROUNDS.

OUR
TEAM
IS HERE
FOR YOU

# LEADERSHIP DEVELOPMENT

Develop and provide organizational AND LEADERSHIP DEVELOPMENT COURSES, WEBINARS, WORKSHOPS, ON-DEMAND TRAINING, AND TOOLS.

IN 2024, MAT PROVIDED TRAINING TO A TOTAL OF 2,840 INDIVIDUALS.



#### LEADERSHIP DEVELOPMENT

MAT ran **19 WEBINARS** over **25 Sessions** for **727 Students**. Of these webinars, **7** were new, and **2** were revised in 2024.

MAT also conducted **6 ONLINE COURSES**/ **13 Sessions** for **212 Students** consisting of **6 Topics**.

MAT continued to make available **5 ON-DEMAND WEBINARS** with **1,278 Views** and **1 SELF-PACED COURSE**, Presenting for Impact, with **194 Participants**.

Additionally, **10 FACE-TO\_FACE WORKSHOPS** were held with **313 Attendees**.

Webinars

19 WEBINARS

· 25 SESSIONS

· 727 STUDENTS

Online

Courses

• 6 ONLINE COURSES

212 STUDENTS

• 13 SESSIONS

· 6 DIFFERENT TOPICS

Workshops

• 10 WORKSHOPS

• 313 ATTENDEES

On-Demand

• 5 ON-DEMAND WEBINARS

• 1,278 VIEWS

Self-Paced

• 1 SELF-PACED COURSE

194 PARTICIPANTS

#### LEADERSHIP DEVELOPMENT



#### NOTABLE ACCOMPLISHMENTS

in 2024 included MAT's collaboration and partnership with American Management Association (AMA) to offer 27 ON-DEMAND LEARNING MODULES (6 packets) to 93 Participants.

In addition, a new week-long

hybrid leadership development program for early career professionals titled **LEADERSHIP LAUNCHPAD** was delivered to **23 Participants**, and MAT partnered with **Grow Your Own Leaders** to offer a free webinar at a National Conference.

FOR MORE INFORMATION ON MAT'S PRODUCTS AND SERVICES VISIT WWW.FISHWILDLIFE.ORG/AFWA-INSPIRES/MAT-TEAM

# AGENCY CONSULTING

WORK WITH INDIVIDUAL STATES TO ASSESS PROFESSIONAL DEVELOPMENT NEEDS;
DESIGN STATE-SPECIFIC OFFERINGS,
IMPLEMENTATION, AND COACHING.



#### AGENCY CONSULTING



MAT provided CONSULTING SERVICES to **9 Agencies or Organizations**: Florida, Maine,
North Carolina, New York,
Oklahoma, Utah, Virginia, and
Washington. Agencies were
consulted regarding state/agencybased leadership development
programs, assistance with courses
to add to their already established
programs, and/or sessions to
address specific organizational
concerns.

#### NATIONAL CONSERVATION LEADERSHIP INSTITUTE

Staff and manage the National Conservation Leadership Institute, provide Board support, and foster Alumni engagement. THE NATIONAL CONSERVATION LEADERSHIP INSTITUTE (NCLI) WAS ESTABLISHED IN 2005 TO HELP DEVELOP CONSERVATION LEADERSHIP TO ADDRESS THE DAUNTING CHALLENGES FACING OUR EVER-CHANGING WORLD. THROUGH INTENSE AND EMPOWERING LEARNING SESSIONS FACILITATED BY TOP-RANKED FACULTY, PEER COACHES, AND PEERS, THIS PREMIER LEADERSHIP PROGRAM PROVIDES CONSERVATION PROFESSIONALS WITH THE SKILLS AND KNOWLEDGE NEEDED TO ADDRESS CONSERVATION'S MOST PRESSING NFFDS.





## THE NCLI

#### COHORT 17:

CONTINUED ITS LEADERSHIP JOURNEY AND GRADUATED 31 INDIVIDUALS IN JUNE 2024 BRINGING THE TOTAL NCLI ALUMNI TO 593 STRONG. ORGANIZATIONAL MAKEUP WAS 19 FROM STATE AGENCIES, 6 FROM FEDERAL AGENCIES, 4 FROM NGOS, 1 FROM INDUSTRY, AND 1 FROM NGO/TRIBAL.

#### COHORT 18:

BEGAN ITS JOURNEY IN OCTOBER
COMPRISED OF 40 PARTICIPANTS; 26
FROM STATE AGENCIES, 7 FROM FEDERAL
AGENCIES, 6 FROM NGOS, AND 1 FROM
INDUSTRY.

### THE NCLI

#### **ALUMNI ENGAGEMENT**

continued last year with the delivery of a **1-Day Virtual Alumni Summit** (**60 Attendees**), and **2 National Receptions**.



ADDITIONAL NCLI ACTIVITIES included a Live Informational Session for potential nominators and applicants to the NCLI.

For more information on the NCLI, please visit www.conservationleadership.org.





# CONTACT US

FOR MORE INFORMATION ON MAT PRODUCTS AND SERVICES



www.fishwildlife.org/afwa-inspires/mat-team



matinfo@fishwildlife.org

FOR MORE INFORMATION ON THE NATIONAL CONSERVATION LEADERSHIP INSTITUTE



www.conservationleadership.org