



State of North Carolina Wildlife Health Biologist

SALARY	\$59,752.00 - \$104,566.00 Annually	LOCATION	Wake County, NC
JOB TYPE	Permanent Full-Time	REMOTE EMPLOYMENT	Flexible/Hybrid
JOB NUMBER	23-12124	DEPARTMENT	Wildlife Resource Commission
DIVISION	Wildlife Management	OPENING DATE	09/13/2023
CLOSING DATE	9/27/2023 5:00 PM Eastern	JOB CLASS TITLE	Conservation Biologist II
SECTION	Wildlife Management	WORK LOCATION	Raleigh, NC
POSITION NUMBER	60033857	RECRUITMENT RANGE	\$59,752.00 - \$71,000.00
SALARY GRADE	NC18		

Description of Work

This is an anticipated vacancy.

The NC Wildlife Resources Commission Mission Statement is to conserve North Carolina's wildlife resources and their habitats and provide programs and opportunities that allow hunters, anglers, boaters and other outdoor enthusiasts to enjoy wildlife-associated recreation. The Commission is the regulatory agency responsible for the enforcement of N.C. fishing, hunting, trapping and boating laws. The NCWRC employs 683 full-time staff across the state, including wildlife and fisheries biologists and technicians, wildlife law enforcement officers, wildlife educators, communication specialists, customer service, information technology, and administrative professionals. The NC Wildlife Resources Commission's Wildlife Management Division monitors the health and status of wildlife populations, developing and administering programs for their management and wise use and, when necessary, helping to resolve human-wildlife interactions in a manner assuring a diverse wildlife resource for future generations of North Carolinians. The division provides services in a variety of ways, including providing technical guidance to landowners wanting to manage wildlife on their lands and monitoring the health and status of wildlife populations.

The North Carolina Wildlife Resources Commission is seeking applicants for a Wildlife Health Biologist. The Wildlife Health Biologist is an integral position within the Wildlife Management Division's Game & Furbearer Program. The Program's mission is to 1) ensure the long-term viability and sustained harvest of 71 game and furbearer species by providing the best possible scientific information on the status and management of each species and its habitats so that regulations and management are based on objective data; and 2) participate in planning and coordination of management directives based on sound science.

The Wildlife Health Biologist is critical to accomplishing the Commission's statewide goals of conserving wildlife populations and habitats. This position coordinates statewide wildlife disease efforts, including surveillance, monitoring, eradication, and response. This includes conducting activities relating to the design, implementation, analysis, interpretation, and dissemination of disease surveillance and research data as well as examining wildlife disease implications relative to population dynamics and status so that agency hunting and trapping regulations and associated policies may be based on sound and reliable data. The Wildlife Health Biologist will be responsible for collaboratively developing and prioritizing statewide wildlife disease surveillance efforts, conducting training and organization of staff and other participants, participating in field sampling efforts, and maintaining long-term disease surveillance and diagnostic lab result databases. As such, they will oversee programmatic planning and logistical aspects of many critical agency programs, including Chronic Wasting Disease Surveillance, the Cervid Health Cooperator Program, Rabbit Hemorrhagic Disease Virus, West Nile virus research, and monitoring rabies and canine distemper virus in wild animals, among others.

This position requires collaboration with and assistance from other agency sections and divisions as well as other resource agencies. This position serves as the lead agency representative on a number of wildlife health related working groups and committees at state, regional, and national levels. Specific examples include USDA/APHIS/WS Rabies Eradication Program, NC Emerging and Zoonotic Disease Working Group, AFWA Fish & Wildlife Health Committee, SE Wildlife Disease Technical Working Group, and NC Vector Borne Task Force. This position is responsible for the statewide coordination of relevant program activities with other work unit supervisors to ensure that work activities are compatible with operational goals for those work units. Other duties may be assigned.

A Monday-Friday schedule is associated with this position which involves working 40 hours per week (specific times set by manager). Evening and weekend work may be required on occasion. This position also requires frequent in-state and out-of-state travel with occasional overnight stays. Position will be based out of WRC Headquarters building located in Raleigh, NC (Wake County). This position is eligible for a hybrid work schedule with approval from management based on the NCWRC current Telework Policy.

Knowledge, Skills and Abilities / Competencies

Resumes will not be accepted in lieu of completing the application. Applications stating "See Attached Resume" or including an embedded text resume will be considered incomplete and will not be processed.

Required Competencies, Work History, and Credentials must appear in the application to receive consideration during the selection process.

- Documented experience using advanced principles of scientific method, biological techniques, zoology, botany, statistics, forestry, and ecology.
- Documented experience using biological principles and management practices as applied to wildlife biology and management, especially as they relate to wildlife diseases.
- Documented experience in taxonomic identification procedures, field, and laboratory techniques.
- Documented experience using methods and techniques for hunting, trapping and management of Human Wildlife Interactions.
- Documented experience preparing quality written reports and making oral presentations.
- Ability to establish and maintain effective working relationships with other biologists, other state and federal agencies, the public, and other groups interested in wildlife.
- Ability to plan and direct work operations and field studies.

Management Preferences:

- Experience conducting wildlife surveys or wildlife management.
- Meet the qualifications of an Associate or Certified Wildlife Biologist from The Wildlife Society.

Special Qualifications/Requirements:

- Possession of a valid North Carolina driver's license is required within 90 days of hire. Candidate must present proof of a valid NC Driver's License and proof of an acceptable driving record.

Minimum Education and Experience Requirements

Bachelor's degree in wildlife or fisheries management, fisheries science, zoology, or a biological science, or a closely related curriculum from an appropriately accredited institution and three years of experience in wildlife or fisheries management; or an equivalent combination of education and experience.

Supplemental and Contact Information

*** PLEASE SUBMIT YOUR APPLICATION ON-LINE USING THE OSHR JOB SEEKERS WEBSITE ***

All applicants must complete and submit a State application for employment using the NeoGov Online Job Application System located on the Office of State Human Resources "Work for NC" website (<http://www.oshr.nc.gov/jobs/>) for the State of North Carolina.

If you are having technical issues submitting your application, please call the NeoGov (governmentjobs.com) Help Line at 855-524-5627.

The NC Wildlife Resources Commission is an Equal Employment Opportunity Employer

Applicants requesting and receiving an accommodation under the Americans with Disabilities Act (ADA) are eligible to submit paper applications via mail or by fax reference the contact information below. All applicants should indicate the position number and job title in the section "Jobs Applied For".

Applicants seeking Veteran's Preference must attach a DD 214 Form, Certificate of Release or Discharge from Active Duty along with your application.

Applicants seeking National Guard Preference (to include North Carolina Army National Guard & North Carolina Air National Guard) must attach a copy of the NGB 23A (RPAS) or a copy of the DD256 or NGB 22 along with your application.

All Required Competencies, Work History, and Credentials must appear in the Education and Work Experience sections of the application form to receive consideration during the selection process. Resumes will not be accepted in lieu of completing the State Application form. Applications stating "See Attached Resume" or including an embedded text resume will be considered incomplete and will not be processed.

Degrees must be received from institutions appropriately accredited by the U.S. Department of Education

If you have started a college degree program but have not completed it – please document the number of Semester CREDIT HOURS you have completed in the Education section of your application.

State Employee Benefits

We value our employees and offer a wide variety of competitive and family-friendly benefits. Learn more about employee resources, safety, health and wellness information, leave options, employee discounts and more by visiting the NC OSHR

website... <https://oshr.nc.gov/state-employee-resources/benefits>

For More Information

For more information about the North Carolina Wildlife Resources Commission, visit the WRC

website... <https://www.ncwildlife.org/>

For more information about this posting, contact the Wildlife Resources Commission Human Resources Office. Due to the volume of applications received, we are unable to provide information regarding the status of your application. To check the status of your application, log in to your NeoGov account and click "Application Status". Normal processing time for applications is 30-45 days from the closing date of the posting.

CONTACT INFORMATION:

NC Wildlife Resources Commission

Human Resources Office

Phone: 919-707-0101

Fax: 919-707-0108

Agency

State of North Carolina

Address

NOTE: Apply to the department listed on posting

An Equal Opportunity Employer, North Carolina, State Government

Website

<http://www.oshr.nc.gov/jobs/index.html>

Wildlife Health Biologist Supplemental Questionnaire

***QUESTION 1**

Please select the option that best describes your highest level of education completed. [If you have started a degree program, but have not completed it, (1) list the number of completed CREDIT HOURS and (2) attach a copy of your transcript.]

- ☐ PhD or Law Degree completed
- ☐ Master's degree completed
- ☐ Bachelor's degree completed
- ☐ Associates degree completed
- ☐ Graduation from High School and some college courses
- ☐ Graduation from High School or GED
- ☐ Attended, but did not complete High School

***QUESTION 2**

I understand that the hiring salary for this position will be determined based on education, experience and equity AND offered within the recruitment range of \$59,752 - \$71,000.

- ☐ Yes
- ☐ No

***QUESTION 3**

This position requires a valid NC Driver's License. Do you currently possess a valid NC Driver's License, or the ability to obtain one within 90 days of hire?

- ☐ Yes
- ☐ No

***QUESTION 4**

Indicate your years of experience in wildlife habitat management, wildlife management, and wildlife diseases.

- ☐ None
- ☐ Less than 1 year
- ☐ 1 - 3 years
- ☐ 3+ years

***QUESTION 5**

Indicate your years of experience with taxonomic identification procedures, field, and laboratory techniques.

- ☐ None
- ☐ Less than 1 year
- ☐ 1 - 3 years
- ☐ 3+ years

***QUESTION 6**

Indicate your years of experience using methods and techniques for hunting, trapping and management of Human Wildlife Interactions.

- ☐ None
- ☐ Less than 1 year
- ☐ 1 - 3 years
- ☐ 3+ years

***QUESTION 7**

This position requires 40 hours per week Monday-Friday. Evening and weekend work as well as frequent in-state and out of state travel with occasional overnight stays will be required. Will you be able to work this type of schedule?

- ☐ Yes
- ☐ No

***QUESTION 8**

Do you currently meet the qualifications of an Associate or Certified Wildlife Biologist from The Wildlife Society?

- ☐ Yes
- ☐ No

*** Required Question**