

JOB CLASS TITLE: Wildlife Conservation Technician I

Working Title: *CWD Field Technician*

DEPARTMENT: NC Wildlife Resources Commission

DIVISION/SECTION: Wildlife Management/Operations

SALARY: \$15.00 - \$21.00 per hour

SALARY GRADE / SALARY GRADE EQUIVALENT: NC05

APPOINTMENT TYPE: Temporary Full-Time

WORK LOCATION: [District 2, 4, or 5](#)

OPENING DATE: 8/4/2023

CLOSING DATE: Until Filled

DESCRIPTION OF WORK:

* Salary Grade NC05 *

* Appointment times are 4-month, October 2023 through January 2024 or 6-month, September 2023 through February 2024 *

* Positions will be home-based and located in Districts 2, 4, and 5.*

DESCRIPTION OF WORK: The North Carolina Wildlife Resources Commission (WRC) is seeking applicants to fill multiple Wildlife Conservation Technician positions (Working Title: "CWD Field Technician") for our Wildlife Management Division's Coastal and Piedmont Regions. These positions will be considered full-time temporary positions with a 40-hr work week. Four-month positions will be filled in Districts 2 and 5 beginning October 2023. Six-month positions will be filled in Districts 4 and 5 beginning September 2023.

The primary purpose of these positions will be to support the ongoing efforts of the WRC monitoring disease issues in white tailed deer, specifically and focused primarily on Chronic Wasting Disease (CWD) surveillance and response. Under the supervision, direction, and training of WRC Wildlife Management Division Regional Supervisors and District Biologists, these positions will coordinate and collaborate with Cervid Health Cooperators (CHCs), meat processors, private landowners, land managers, hunt clubs, hunters, etc., to facilitate the collection and processing of tissue samples consistent with agency protocols for CWD monitoring.

Applicants must have a basic knowledge of local wildlife, excellent oral and written communication skills, attention to detail, and the ability to work independently in an unsupervised capacity and as part of a team. The primary responsibilities will be tissue sample collection, staffing check stations, coordinating sample collections with our CHCs, tissue transport and processing, data collection and management, and carcass/tissue disposal. Other duties may be assigned.

The employee must be a self-starter and willing to maintain a flexible schedule. Frequent daily travel, extended workdays, and weekend work will be required to meet agency objectives.

The workstation for these positions will be in the employee's home-based office using an agency provided phone, computer, and truck. The employees in these positions are expected to provide home office space compliant with WRC and state policies. The individuals hired for these positions will need to reside within the respective Districts.

KNOWLEDGE, SKILLS, AND ABILITIES / COMPETENCIES:

Individuals in this position should have basic knowledge of biological principles and management practices as applied to wildlife management. Written and oral communication skills are required as well as excellent interpersonal skills to effectively work with CHC participants, hunters, agency staff, landowners, and numerous other contacts. Applicant must be familiar with the use of computers and GPS. Applicants should possess basic knowledge and ability to implement

wildlife surveys, accurately collect field data, accurately process and input field data, and prepare written reports. Successful applicants must possess the physical stamina to work outdoors for prolonged periods of time in adverse weather conditions. The ability to handle, collect, and process tissues from hunter harvested or otherwise deceased deer will be required daily.

MANAGEMENT PREFERENCES: Management prefers applicants with a 2- or 4-year degree in Wildlife or Fisheries Management (or an equivalent combination of directly related field experience).

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

Demonstrated ability to perform the work as described.

NECESSARY SPECIAL QUALIFICATIONS/REQUIREMENTS: Individual in this position must have a valid North Carolina driver's license and must maintain an acceptable driving record. The position requires knowledge of local wildlife, the ability to effectively communicate agency messaging as it pertains to CWD, working with dead wildlife, and the ability to accurately collect and maintain tissue samples and associated data.

SPECIAL NOTE: There is no leave (Vacation or Sick) or retirement benefits offered with these temporary positions. Health and other insurance benefits are not provided for temporary positions; however, Human Resources may provide assistance in obtaining insurance through the Affordable Care Act at the employee's expense, if eligible.

APPLICATION: All applicants must complete and submit a State of North Carolina application for employment using the attached or by going to the OSHR's website: <https://oshr.nc.gov/pd107-2022fillablepdf/open>. Send completed application and resume to Melinda.huebner@ncwildlife.org.

Direct inquiries on position and application process to:

Jason Allen
NCWRC Piedmont Operations Supervisor (Districts 3, 5, 6)
jason.allen@ncwildlife.org
336-514-0306

Or

Jonathan Shaw
NCWRC Coastal Operations Supervisor (Districts 1, 2, 4)
jonathan.shaw@ncwildlife.org
910-340-2475



North Carolina Wildlife Resources Commission
District Areas