



NFWF

CONFLICT OF INTEREST

A proposal reviewer (Reviewer) may not participate in any action that might result in a conflict, or the appearance of a conflict, between the private and professional interests of the Reviewer and the interests of the Association of Fish & Wildlife Agencies (AFWA) or the National Fish and Wildlife Foundation (NFWF) in its administration of this Program.

A Reviewer must remain free of any involvement that interferes or appears to interfere with the exercise of his/her independent judgment in the best interests of AFWA and NFWF's administration of the Program, or that would constitute, contribute to, or suggest such a conflict of interest. A conflict of interest, or the appearance thereof, would occur when a Reviewer's interest in, association with, or simultaneous employment by an award nominee, or key partner to an award nominee, is such that the Reviewer's ability to act in the best interest of the Program may be reasonably questioned. Recognizing the potential for a conflict of interest, given potential affiliations that the Reviewer may have with award nominee, individual Reviewers will be asked to recuse themselves from participating in the decision-making process for said nominations.

CONFIDENTIALITY

All Reviewers' proposals reviews received by AFWA will be considered, and treated as, confidential documents. This policy element enables Reviewers to provide a complete and objective review of proposals, free of reservations associated with the potentiality for reprisal, real or perceived. If asked by the award nominee, AFWA will provide anonymous feedback to applicants. Reviewers also agree that they will not share proposals, other Reviewers' feedback, or the Program's review process externally.

Signature _____

Date _____