

The Tennessee Fish and Wildlife Commission:

The Tennessee Fish and Wildlife Commission is a thirteen member independent and separate administrative board directed and authorized to perform the duties and functions of, but not limited to: appointing and dismissing the executive director; approving the budget; promulgating necessary rules, regulations and proclamations related to wildlife resource management; and adjusting fees for licenses and permits.

The Tennessee Wildlife Resources Agency:

The Mission of the Tennessee Wildlife Resources Agency is to preserve, conserve, manage, protect, and enhance the fish and wildlife of the state and their habitats for the use, benefit, and enjoyment of the citizens of Tennessee and its visitors. The Agency will foster the safe use of the state's waters through a program of law enforcement, education, and access.

The Tennessee Wildlife Resources Agency has come a long way since it was established in 1949 and was called the Game and Fish Commission. Completely reorganized in 1974, it now consists of more than 700 professionals dedicated to the preservation, conservation, and enhancement of Tennessee's fish and wildlife for the enjoyment of all Tennesseans and our visitors.



**Tennessee Wildlife Resources Agency
Wildlife Resources Executive Director
Nashville, Tennessee**

The Tennessee Fish and Wildlife Commission announces the search for an Executive Director of the Tennessee Wildlife Resources Agency. The Agency has an experienced staff of over 700 employees and an annual budget of approximately \$110 million dollars.

The Executive Director has exclusive supervisory control of the Agency and is responsible for planning, directing, and coordinating the activities of the Wildlife Resources Agency. The work of the Executive Director involves integrating the best available scientific practices and research, initiating and maintaining sound resource management practices, setting conservation priorities and recommending fish and wildlife regulations utilizing a scientific approach. The Executive Director is responsible to and serves at the pleasure of the Commission.

The Commission is looking for someone with proven ability to work cooperatively with internal and external stakeholders while leading a multifaceted fish and wildlife program. The candidate selected will be responsible for providing vision and long term planning for the Agency's mission.

Applicants must have experience demonstrating progressive management and leadership proficiency within a wildlife resources organization. Preference will be given to candidates with a bachelor's degree in wildlife management, or a related field, who are familiar with wildlife management practices and the administration of wildlife programs. The preferred candidate will possess experience in supervising a diverse organization and demonstrate strong leadership ability. The candidate will have an understanding of the value and traditions of hunting, fishing, trapping and wildlife viewing, and possess a strong ability to communicate and appreciate the balance required to maintain these traditions while protecting the resources and their habitats.

The successful candidate will have demonstrated the ability to balance and negotiate complex and sensitive issues including but not limited to Federal and State wildlife programs, wildlife law enforcement, habitat and species preservation, and agency administration. The successful candidate will also have a thorough knowledge of budgeting, excellent communication and interpersonal skills, and public speaking experience.

To apply:

Please submit your resume and a cover letter to Chief of Human Resources, Randi Tarpay at Randi.S.Tarpay@tn.gov by the close of business on April 30, 2020.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.

The Role of the Tennessee Wildlife Resources Executive Director

70-1-304. Duties of executive director:

The executive director shall:

- (1) Be the head of the wildlife resources agency under the direction and supervision of the commission and shall have exclusive supervisory control of the agency;
- (2) Serve as recording secretary for the commission and shall be custodian of all minutes and all records of the commission;
- (3) At the proper time or times publish, in accordance with the rules, regulations, policies and procedures of the state publications committee, the wildlife resources laws in pamphlet form, preferably in size convenient for the pocket, for general distribution and information; and
- (4) Perform such other duties as may be prescribed by the commission or by law, but shall have no authority to make rules or regulations other than those governing the conduct of the employees of the wildlife resources agency.

70-1-305. Powers of executive director:

The executive director of the wildlife resources agency has the power to:

- (1) Enforce all laws relating to wildlife, and to go upon any property, outside of buildings, posted or otherwise, in the performance of the executive director's duties;
- (2) Execute all warrants and search warrants for the violation of the laws relating to wildlife;
- (3) Serve subpoenas issued for the examination, investigation and trial of all offenses against the law relating to wildlife;
- (4) Arrest without warrant any person found in the act of violating any of the provisions of this title;
- (5) Offer rewards or payments for information that may aid in the conviction of any offender violating any section, or sections, of this title or any other law relating to wildlife;
- (6) (A) Enforce any other law as directed by the general assembly;
(B) In connection with this duty, in view of the vast expanse of isolated wildlife habitat extant throughout the state, and to facilitate the effective protection of public and private rights and property, particularly in, but not limited to, these isolated areas, the executive director shall, in addition to the authority otherwise conferred by law, be vested with authority to arrest, without warrant or process of any kind, any person committing or attempting to commit a criminal offense in violation of any of the laws of this state if the offense is committed on public lands, rights-of-way or waters under the agency's management or control through lease, cooperative agreement or otherwise;
- (7) Designate employees of the agency, officers of any other state or of the federal government who are full-time wildlife enforcement personnel, to perform the duties and have the powers as prescribed in this section except subdivision (9);
- (8) Arrest without warrant any person observed dumping or throwing litter or debris in the lakes, rivers, or on public property in the state;
- (9) Accept on behalf of the agency gifts of personal property upon such terms and conditions and for such uses and purposes as may be agreed by the donor of the personal property and the executive director;
- (10) Arrest without warrant any person who violates the prohibited uses of waters posted pursuant to § 69-3-107(15). The power granted pursuant to this subdivision (10) does not include the authority to investigate violations of the Water Quality Control Act, compiled in title 69, chapter 3, part 1;
- (11) Exercise the powers of the commissioner of environment and conservation, as provided in title 11, chapter 14, part 1, with respect to the administration of the Reelfoot Lake natural area; and
- (12) Suspend or reinstate a hunting, fishing or trapping privilege after affording proper due process, pursuant to the terms of any § 70-1-302 agreement involving reciprocal actions relative to wildlife violations.