



ASSOCIATION *of*  
FISH & WILDLIFE  
AGENCIES

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The voice of fish and wildlife agencies

Hall of the States  
444 North Capitol Street, NW  
Suite 725 • Washington, D.C. 20001  
Phone: 202-624-7890  
Fax: 202-624-7891  
E-mail: [info@fishwildlife.org](mailto:info@fishwildlife.org)  
[www.fishwildlife.org](http://www.fishwildlife.org)

## POSITION DESCRIPTION

Position Title:	Wildlife and Energy Program Manager
Position Location:	Position Location: Washington, DC. <i>DC based positions are expected to work from our offices for a minimum of three days per week with the option to work up to two days per week from home.</i>
Reports To:	Director of Conservation Initiatives
Job Type:	Exempt/full-time
Position Summary:	The Energy and Wildlife Program Manager serves as the Association of Fish and Wildlife Agencies (AFWA) lead on energy and wildlife issues by staffing the Energy & Wildlife Committee; serving as a liaison to the states, US Geological Survey, and other federal partners; collaborating on solutions to avoid, reduce or mitigate energy and wildlife conflicts; and communicating with and overseeing a network of practitioners.
Duties	<p>Provide staffing and support to the AFWA Energy and Wildlife Committee, Wind &amp; Wildlife Working Group, and Solar and Wildlife Working Group; oversee communication and outreach to committee and work group members; host meetings or forums; lead development and implementation of the committee annual work plan.</p> <p>Develop, maintain, and regularly communicate with a network of practitioners from state/territorial/federal agencies, NGOs, and from the energy business sector.</p> <p>Develop, review, and comment on energy and wildlife policies, research needs, shared priorities, best practices, deterrent technology, etc.</p> <p>Represent the interests of state fish and wildlife agencies in regional and national discussions of wildlife/energy impacts and provide state fish and wildlife agencies with enhanced capacity to address impacts of energy exploration, development and transmission on fish and wildlife resources.</p>



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Recommend effective means to integrate regional and state wildlife conservation priorities such as State Wildlife Action Plans and data into plans for energy siting, development, and transmission.

Participate in meetings of the American Wind Wildlife Institute, Avian Solar Working Group, Bat and Wind Energy Collaborative, Wildlife Diversity Program Managers, etc.

Participate in AFWA priorities including implementation of its strategic plan, fish and wildlife relevancy roadmap, diversity-equity-inclusion, leadership development, etc.

Qualifications:

Knowledge of wildlife and energy interactions; experience coordinating diverse groups/individuals; strong verbal and written communication skills; capability to work independently and leading/participating on teams; skill managing multiple projects/priorities and meeting deadlines. Experience or familiarity with state and/or federal natural resource planning processes and energy development policy a plus.

Skills and Abilities

Ability to communicate effectively (verbal and written); experience with programmatic leadership; experience managing grants, ability to work independently and as a team; ability to think strategically and meet short-term and long-term deadlines, analytical skills; ability to manage multiple projects/assignments simultaneously.

Education

Masters or BS/BA degree(s) in wildlife management/biology/ecology, environmental science/studies, natural resources, public policy, or a related field; 3+ years of experience in fish and wildlife conservation preferred.

Travel

Ability to travel 10-25% of the time.

Application Process:

Please email CV and cover letter (subject line *AFWA Wildlife and Energy Program Manager* to [mhumpert@fishwildlife.org](mailto:mhumpert@fishwildlife.org).

Compensation and benefits:

Beginning Salary: \$70,000. The Association offers an excellent suite of benefits including paid vacation, a retirement plan and excellent health benefits.



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Application Deadline: January 16, 2022 or until filled.

*Equal Opportunity: The Association provides equal opportunity in all our employment. The Association provides equal opportunity in all our employment practices. The Association makes employment decisions based on merit, qualifications, abilities, and business needs, without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, age, disability, marital status, military status or any other category protected by applicable federal, state and local laws.*