



The voice of fish and wildlife agencies

1100 First Street, NE, Suite 825
Washington, DC 20002
Phone: 202-838-3474
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JOB ANNOUNCEMENT

Position Title:	Adaptation Program Manager
Position Location:	Washington, D. C.
Reports To:	Science Advisor
Job Type:	Exempt / full-time
Salary:	Commensurate with experience. Please include salary expectations in cover letter.
AFWA Background:	The Association of Fish and Wildlife Agencies, founded in 1902, represents North America's fish and wildlife agencies. It promotes sound management and conservation, and speaks with a collective voice on important fish and wildlife issues. The Association is a nonprofit, 501(c)(6) trade association. See www.fishwildlife.org for more information.
Position Summary:	The Adaptation Program Manager manages the Association's programs and activities related to climate adaptation, providing leadership in managing national efforts to develop and implement practical climate adaptation strategies for fish, wildlife and habitats.
Duties:	<p>Manage and facilitate a collaborative partnership of government agencies, academia, industry, and NGOs which is developing and implementing climate adaptation activities for the benefit of fish, wildlife, and habitats, as outlined in the "National Fish, Wildlife and Plants Climate Adaptation Strategy" and the State Wildlife Action Plans.</p> <p>Provide staff support for the AFWA Climate Change Committee and its affiliated subcommittees and working groups, including monthly conference calls and in-person meetings. Help advance the work of state fish and wildlife agencies (including marine resource agencies) and partners for climate-ready fish and wildlife management.</p> <p>Produce and distribute a regular e-newsletter, the "AFWA Climate Change Round-Up," to AFWA members and partners.</p> <p>Facilitate the administration of an annual "Climate Adaptation Leadership Award for Natural Resources," in partnership with state and federal agencies and the AFWA Climate Change Committee.</p>



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Create and facilitate the development of a “community of practice” among climate adaptation professionals at state and federal agencies through regular communications such as webinars, workshops, special conference sessions, conference calls, training sessions, and other learning and networking opportunities.

Represent AFWA on the steering committee overseeing the annual “Climate Academy” course at the National Conservation Training Center.

Represent AFWA at national conferences and meetings of committees and working groups that are focused on natural resource climate adaptation.

Other duties as assigned.

Qualifications:

Outstanding written and verbal communications skills; strong organizational and people skills; experience facilitating diverse multi-stakeholder groups; ability to work independently and as part of a team; prior experience working in a fast-paced office environment; excellent understanding of climate change and climate adaptation as related to wildlife or natural resource management; knowledge of wildlife and natural resource management as currently practiced in the United States; understanding of the role that state fish and wildlife agencies play in conservation.

Education: Bachelor’s degree in Environmental Science, Environmental Policy, Conservation Biology or related field; Master’s degree preferred.

Travel:

10% of time (~6-12 trips per year).

Desired Work Experience:

At least 5 years’ relevant work experience in fish or wildlife conservation; experience working in a state, provincial, or federal wildlife or natural resource agency in the United States or Canada a strong plus.

Application Process:

Please submit a letter of interest and CV to John Lord, Director of Operations @jlord@fishwildlife.org. Applications must include salary expectations.

Application Deadline:

Wednesday, February 21, 2018, or until a suitable candidate is found.