Title: Manager 2 Environmental Protection

Posting Number: F&W-2024-20

Open to: General Public

Work Week: NL (35-hour) Work Week

Salary: (M98) Commensurate with experience and qualifications.

Opening Date: 8/6/2024

Closing Date: 8/20/2024

Existing Vacancies: One (1)

Program/Location

- Department of Environmental Protection
- Fish and Wildlife
- Wildlife Management & Fresh Water Fisheries Administration
- 501 East State Street
- Trenton, NJ 08625

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under the direction of a Manager 1 or other higher level official in the Department of Environmental Protection, assigned to a Division specific only to the implementation of scientific, technical or engineering programs, is responsible for the operational management/administration of a major operating Division with direct responsibility for the staff activities of the various Office of the Assistant Directors associated with each Element division wide; or may serve as primary assistant to the Manager 1 and, in absence of that official, assumes responsibility for directing programs, staff and activities of an assigned Division concerned with the areas of environmental management; does related work as required.

Specific to the Position: This Manager will fill the role of Assistant Director and will report directly to the Assistant Commissioner of Fish & Wildlife. Will oversee the Agency’s Wildlife & Fisheries Management branch. This includes supervision and coordination of the Bureau of Freshwater Fisheries, the Bureau of Wildlife Management, and the Office of Fish & Wildlife Health and Forensics. Major responsibilities within these Bureaus include the administration of the NJ Game Code, the NJ Fish Code, the State’s cold water and warm water fish hatcheries, and monitoring and response to wildlife health concerns. This position requires excellent oral and written communication and public speaking skills. The selected candidate must understand New Jersey’s regulatory process with familiarity of the state’s hunting and fishing regulations. The Assistant Director may be expected to represent Fish & Wildlife on various boards and committees.
Preferred Skill Set: Supervision experience along with the ability to manage conflict (staff and public).

Requirements

EDUCATION:

A Bachelor's degree in Environmental, Chemical, Physical, or Biological Science or Engineering.

EXPERIENCE:

Seven (7 years of experience in the scientific/technical or engineering aspects of environmentally related activities, four (4) year(s) of which shall have been in program management.

NOTE: A Master's degree in a discipline appropriate to the position may be substituted for one (1) year of the non-managerial experience as indicated.

NOTE: A Doctorate degree in a discipline appropriate to the position may be substituted for three (3) years of the non-managerial experience as indicated. (This inclusive of the Master's degree and not in addition to.)

A valid Professional Engineer's license issued by the New Jersey State Board of Professional Engineers and Land Surveyors may be substituted for the Bachelor's degree in Engineering.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

License: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. Note: The State of New Jersey does not provide sponsorship for citizenship to the United States.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit https://www.nj.gov/military/veterans/services/civil-service-preference/

Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the Personal Relationship Disclosure Statement by 4:00 p.m. on the closing date to:

Talent Acquisition Team
Division of Human Resources
E-mail Address: DEP-HR-FW.Resumes@dep.nj.gov
Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

Please tell us how you heard about this position

Applicants who already filed for this posting need not reapply, as previously submitted resumes will be taken into consideration for this position.
SAME applicants: If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit https://nj.gov/csc/same/overview/index.shtml, email SAME@csc.nj.gov, or call CSC at (609) 292-4144 and select Option #3.

Posting Authorized By:
    Phiroza Stoneback, Manager
    Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.