



Research Analyst

Southwick Associates is a market research, economics and statistics consulting firm specializing in serving state fish and wildlife agencies, outdoor equipment manufacturers, conservation and sportsmen's NGOs and supporting businesses. Celebrating more than 30 years, we are known as problem-solvers, developing solutions and new products now widely used by our client base. We are the go-to firm when difficult challenges arise and answers are needed. Our company is a family and provides a flexible work-life balance. Based in Northeast Florida, our employees work remotely from locations of their choosing across the U.S, and frequently collaborate as a team depending on the project.

Position: Research Analyst for hunting, fishing, target shooting, recreation, and natural resources consulting.

Responsibilities: Conduct survey and statistical-based analyses and projects. Be a voice for Southwick Associates, work with clients, and ensure we are solving their problems. Beyond conducting critical analyses, we want our analysts to manage their projects, to look ahead to identify potential issues plus take the initiative to explore the data so our clients receive the maximum insights and value possible. We challenge staff to initiate new approaches and research offerings, processes and ideas. Keep asking, keep learning and when time permits, help others learn and grow. Occasional travel required.

- Manage our proprietary panels plus conduct associated surveys and analytical efforts on a quarterly basis along with custom projects as requested by clients.
- Collaborate with co-workers to design, manage, and execute research projects that include data collection, analysis and visualization, plus written or visual report production.
- At times, assist with marketing communications (newsletters, presentations, similar).

Qualifications:

- Bachelor's degree minimum and master's preferred. Strong analytical skills and experience in a quantitative field such as statistics, economics, or natural resources.
- Proficient with R or SPSS, and MS Office applications. Familiarity with survey platforms a plus.
- Must be a self-starter, self-disciplined and able to work individually or as part of a team with limited oversight.
- Strong organizational, written and oral communication skills necessary.
- Detail-oriented with a commitment to accuracy.
- Hunting/target shooting/fishing experience is preferred, but not required.

Compensation:

- Salary and annual profit share, 401K with company contribution, paid time off including vacation, holidays, and more.

Resumes requested by Nov 12th, or until filled. Send to Donna@SouthwickAssociates.com.