



Association of Fish and Wildlife Agencies

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Position Announcement

Position Title: Bird Conservation Coordinator/North American Bird Conservation Initiative Coordinator

Location: Washington, DC

About the Association of Fish and Wildlife Agencies: Founded in 1902, the Association of Fish and Wildlife Agencies (AFWA) represents state, territorial and provincial fish and wildlife agencies of North America. The Association works to advance sound, science-based management and conservation of fish and wildlife and their habitats in the public interest. For more information, visit the Association's web site at www.fishwildlife.org

About the North American Bird Conservation Initiative (NABCI): The US Committee of the North American Bird Conservation Initiative is a 23 member partnership of agencies and organizations dedicated to advancing bird conservation. Since 1999, NABCI has worked to secure a bright future for North America's more than 1,150 species of birds in collaboration with partners in the US, Mexico and Canada. For more information, visit the NABCI web site at <http://www.nabci-us.org/>

Duties and Responsibilities: The coordinator's responsibilities include coordination of the US NABCI committee and implementation of its priorities including advancement of and support for Bird Habitat Joint Ventures, development and promotion of the *State of the Birds* report, advancement of effective and efficient bird monitoring, support of efforts to increase bird conservation through management on private lands and support of policies that facilitate and improve the conservation of birds and their habitats. The position also staffs AFWA's Bird Conservation Committee and supports its working groups which include the Partners in Flight/shorebird/waterbird working group, resident game bird working group, waterfowl working group and migratory shore and upland game bird working group. The position also coordinates work on other state fish and wildlife agency bird conservation priorities including revision and implementation of State Wildlife Action Plans and Flyway Nongame Technical Sections. Through these activities, the coordinator will provide leadership on national bird conservation issues in partnership with state fish and wildlife agencies, federal agencies and non-governmental organizations.

Specific Duties Include:

1. Provide staff support to AFWA's Bird Conservation committee and its working groups to help ensure bird conservation priorities and policy needs are addressed and coordinated with NABCI priorities.
2. Support the work of state fish and wildlife agencies through regional and national bird conservation partnerships, Flyway Council Nongame Technical Sections, advocacy and by supporting bird conservation priorities in State Wildlife Action Plans and other planning efforts.
3. Support an engaged and effective NABCI partnership and facilitate action through committee meetings and regular communication with the chair and executive council. Serve as a conduit and clearinghouse for all NABCI partners and communicate pertinent information related to bird conservation through the NABCI bulletin, workshops, presentations, meetings, etc.

4. Assist with coordination of NABCI subcommittees (Private Lands, State of the Birds, Monitoring) and ad hoc working groups (e.g. Human Dimensions) in the pursuit of NABCI goals and objectives and promote and represent NABCI among conservation partners through AFWA's Bird Conservation Committee, Migratory Bird Habitat Joint Ventures, Migratory Bird Council, Partners in Flight Steering Committee, US Shorebird Conservation Council, Canadian and Mexico NABCI Committees, Tri-Lateral Committee for Wildlife and Ecosystem Conservation and Management, etc.
5. Provide planning and leadership to help ensure the *State of the Birds* report reaches its full potential to improve communications, inform policy and foster collaboration on bird conservation.
6. Lead and collaborate with non-federal NABCI partners to develop and promote policies and legislation that support and promote all-bird conservation.

Qualifications

Education and Experience: Masters Degree in wildlife management, natural resources, planning, public policy, or a closely related field and three or more years of relevant experience preferred.

Demonstrated Skills and Abilities: The successful candidate will have a demonstrated ability to work well independently and as part of a team; have excellent interpersonal and communication skills; experience working collaboratively with diverse agencies and organizations and a proven track record managing multiple projects and meeting deadlines.

Travel Expectations: Candidates must be willing to travel ~1-3 times per month.

Salary: Negotiable commensurate with experience.

Benefits package includes: Medical insurance, life insurance, short and long-term disability, worker's compensation, pension plan, annual and sick leave, paid holidays.

Selection Process: Qualified candidates should submit a resume, letter of interest and salary needs by email to: Mark Humpert, Wildlife Diversity Director, mhumpert@fishwildlife.org

Deadline for application: Open until filled.

Interview Process: Candidates selected for an interview will be notified of the time and place of the interview in Washington DC and are expected to pay their own travel costs for the interview.

Anticipated starting date: April 2015

The Association of Fish and Wildlife Agencies is an equal opportunity employer. We will extend equal opportunity to all individuals without regard to race, religion, color, sex (including pregnancy), national origin, disability, age, genetic information, or any other status protected under applicable federal, state or local law. Our policy reflects and affirms the Company's commitment to the principles of fair employment and the elimination of all discriminatory practices.